Goshen Public Library and Historical Society Board of Trustees Meeting

Meeting Minutes of July 10, 2023

I. Call to Order

The regular Board meeting of the Board of Trustees of the Goshen Public Library and Historical Society was called to order by President Meghan Boroden at 7:01pm on July 10, 2023.

<u>Attendance</u>

Board Members Present: Meghan Boroden, Bill Troy, Bob Quinn, Heather LaBruna, Jim Tarvin, Emily Collado (arrival 7:05pm) and Tina Fortugno. Also in attendance, Catherine Lemmer, Director, and Mary Hoens, Clerk of the Board.

II. Pledge of Allegiance

III.<u>Review and Approve Agenda (Action Item):</u>

RESOLVED to approve the agenda as presented. Motion, Bill Troy, Second, Heather LaBruna. (Approved 6-0-0).

IV. <u>Statement regarding the status of the response to the Goshen Public Library Workers</u> <u>Organizing committee.</u>

The Board acknowledges a subject that brings many of you here this evening, which is the status of a request made last month to the Board of Trustees and Director Catherine Lemmer. Employees of the Goshen Public Library & Historical Society have formed the Goshen Public Library Workers Organizing Committee and have requested that the Board recognize CSEA as the exclusive representative for the purpose of collective bargaining. We responded to the request earlier this month seeking more information and received a response from the Committee this afternoon. No action is anticipated this evening. The Board is following, and will continue to follow, the process step by step and will honor the resulting outcome.

All comments can be sent to clerkoftheboard@goshenpubliclibrary.org.

V. <u>Privilege of the Floor:</u> Kathy LaRocca, a GPL&HS employee spoke about employee concerns.

VI. <u>Approval of Minutes (Action Item):</u>

 June 12, 2023 (Regular Board Meeting) RESOLVED that the Board approve the minutes of June 12, 2023. Motion, Heather LaBruna. Second, Bob Quinn (Approved 7-0-0). June 22, 2023, and July 3, 2023 (Special Board Meetings) RESOLVED that the Board approve the minutes of June 22 and July 3, 2023, as amended. Motion, Bill Troy. Second, Emily Collado (Approved 7-0-0).

VII. <u>Finances</u>

1. Financial Report presented by Director Catherine Lemmer.

RESOLVED that the Board approve the financial report for June 2023. Motion, Jim Tarvin.

Second, Bill Troy. (Approved 7-0-0).

2. Warrant Schedule for June 2023

RESOLVED to accept the warrant schedule for June 2023. Motion, Bob Quinn. Second, Emily Collado. (Approved 7-0-0).

VIII. <u>Director's Report</u>: Catherine Lemmer. See attached.

IX. <u>Committee Assignments</u>

- 1. Standing Committees
 - A. Physical Resources Committee: Bob Quinn and Jim Tarvin The tree project is complete. Jim, Meghan, and Catherine are going to look at it.
 - B. Community Resources Committee: Tina Fortugno and Emily Collado
 - C. Human Resources Committee: Emily Collado, Bill Troy, and Bob Quinn Catherine's first evaluation is upcoming.
 - D. Sunshine Committee: Emily Collado
 - 2. Ad-hoc Committees:
 - A. Historical Committee

RESOLVED that the Board appoint Jim Tarvin to the Historical Society Committee in place of Tina Fortugno. Motion, Jim Tarvin. Second, Tina Fortugno. Approved (7-0-0).

B. Bylaws/Policies: Bill Troy and Bob Quinn

X. <u>Reports from Partner Groups</u>:

- Friends' liaison Bill Troy Book sale raised \$2000.00; Big Band Concert is scheduled for August 5th @ 6pm. The Fall Lecture Series begins on September 9th.
- Junior Friends liaison Jim Tarvin Recruitment party scheduled for July 26th @ 5:30pm and the July 27th is the Open Mic Night.

XI.<u>New Business:</u> None

XII: Privilege of the Floor: Goshen residents Jessica Dickman, Leanne Dougherty, and John Nassar spoke in support of GPL&HS employees.

XVI. Executive Session:

RESOLVED that the Board enter Executive Session at 7:33 pm for the purpose of discussing the employment history of a particular individual. Motion, Bill Troy. Second, Heather LaBruna. (Approved 7-0-0.)

RESOLVED that the Board exit Executive Session at 8:47pm. No action was taken. Motion, Bill Troy. Second, Emily Collado. (Approved 7-0-0.)

XVII. Adjournment:

RESOLVED that the meeting be adjourned at 8:48pm. Motion, Emily Collado. Second, Tina Fortugno. (Approved 7-0-0). Next regular Board Meeting August 14, 2023.

Respectfully submitted:

Mary C. Hoens, Clerk of the Board