

Goshen Public Library & Historical Society

Library Director Position

The Board of Trustees of the Goshen Public Library & Historical Society (GPL&HS) is seeking its next Library Director who is a proven, visionary leader with a passion for community collaboration and also has the skills to communicate with committed staff, volunteers, civic groups, and local businesses. The successful candidate will have the ability to expand library services to meet the post-pandemic needs of more than 18,000 residents; will have the experience to manage the maintenance of the building and grounds it sits upon, as well as related capital projects; will have the capacity to responsibly advocate for and manage the budgeting needs of the GPL&HS while cultivating alternative sources of revenue; will actively spearhead a strategic plan focused on the use of the new building for greater community benefit; and will have the ability to work with a dedicated Board of seven trustees.

The Goshen Public Library & Historical Society is located in the Village of Goshen in Orange County, New York, approximately 60 miles northwest of New York City. The modern building, which opened in 2019, on five acres of land adjacent to Salesian Park on Main Street, neighbors the Orange County Government Center, offices, restaurants, and the Goshen Historic Track & Harness Racing Museum. The geographic area served by the Library & Historical Society is home to a multi-faceted community with a tradition of agriculture, an historic district, a newly opened Legoland New York amusement park and an evolving business community. The Goshen Public Library & Historical Society is a school district library, drawing patrons from five towns surrounding the Village. In addition to the Town of Goshen, portions of the towns of Hamptonburgh, Wallkill, Wawayanda and Chester make up the district. The total permanent staff of 29 consists of 12 full-time and 17 part-time employees. The annual budget is approximately \$1.7 million.

Minimum Qualifications: A master's degree in Library and Information Science from an ALA-accredited program, a New York State Librarian professional certificate, as well as five years of professional experience with demonstrated management expertise is required. Essential competencies include, but are not limited to, strong communication skills, the ability to build dynamic relationships and promote collaborative partnerships and the talent to develop new and innovative library services to meet the diverse needs of the community.

Applicants must be eligible to meet Orange County Civil Service Department requirements to be appointed as a Library Director II.

Preference will be given to candidates who hold a master's degree in Public Administration or Business. Fluency in Spanish is a plus.

Compensation: Salary starts at \$100,000, commensurate with credentials and a competitive benefits package.

Interested candidates should send a cover letter, resume, and three professional references no later than June 30, 2022 to godirectorsearch@rcls.org. In the subject line, please include "Library Director Position."